TU TOWSON UNIVERSITY®

Physician Assistant Studies Program

Mission, Vision, Values & Goals

January 2022, updated June 2023

Background

- The Physician Assistant (PA) Studies Program conducts a faculty and staff retreat twice during the academic year.

- During the retreats the Program mission, vision, values, goals, and outcomes (strategy) are reviewed and revised as needed to achieve student success.

- The Program revised the strategy during the Fall 2021 Retreat.

- Progress and updated outcomes for this strategy are provided in this document.

Mission

Our PA Program educates and empowers resilient graduates to practice collaborative, evidence-based medicine in the ever-changing and diverse health care environment.

Vision

Our PA Program is renowned for excellence in PA education, leadership, and innovative approaches to interprofessional practice.

Goals

Goal 1: For each student cohort, the program will provide the highest level of PA education, medical competencies, and professionalism.

Goal 2: The program will maintain a PANCE pass rate at or above 95% with each graduating class.

Goal 3: With each admissions cycle, the program will continue to enhance and strengthen the admissions process to create a diverse student population that is reflective of the communities we serve.

Goal 4: The program will provide each student with the opportunities for interprofessional collaborative experiences and a foundation for leadership, clinical oriented research, and continued life-long learning.
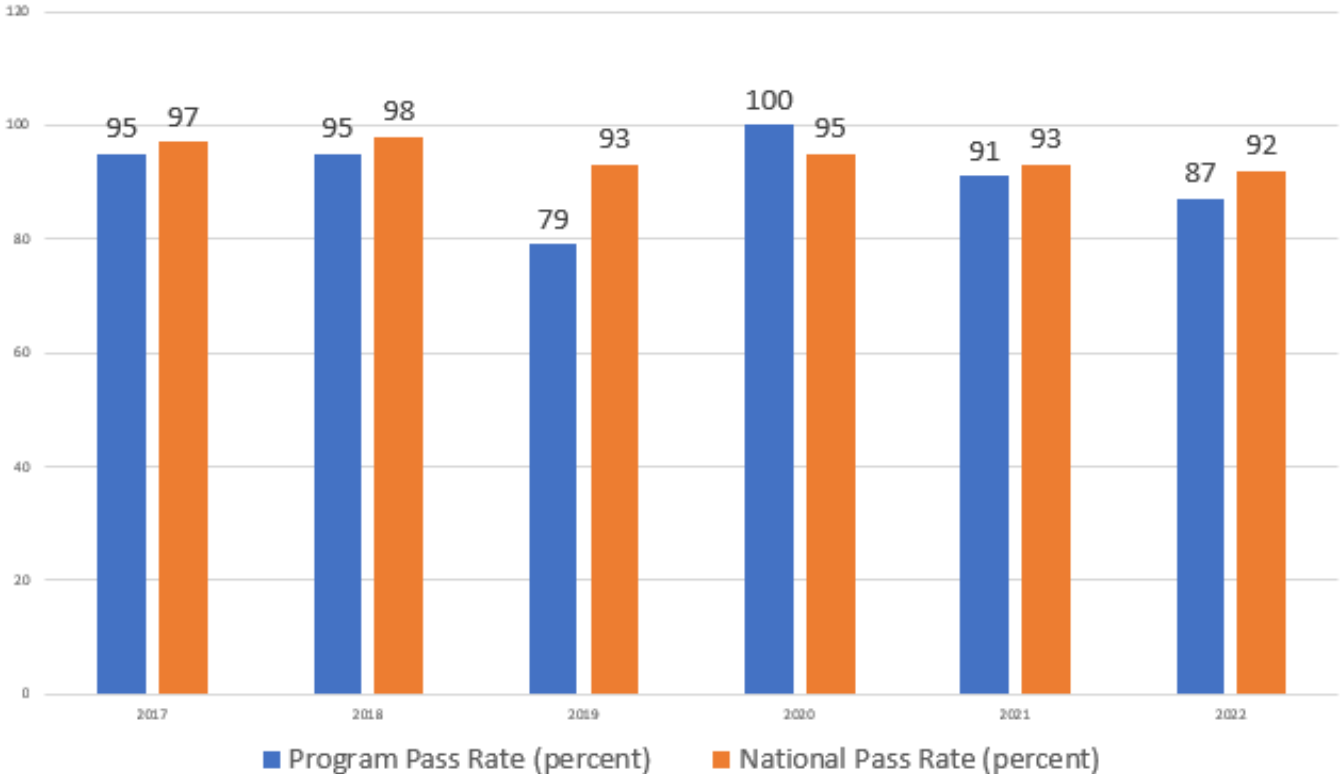
Goals and Outcomes

Goal 1: For each student cohort, the program will provide the highest level of PA education, medical competencies, and professionalism

- Progress and successes
  - New Goal for 2021-2022
  - Formative benchmarks & indicators
    - Didactic Year: Physical diagnosis course checkoffs
    - Clinical Year:
      - ✓ Summative Exams
      - ✓ Preceptor Ratings
  - Summative Metric: PANCE first time pass rate

Goal 1 Outcomes

PA Program PANCE Scores Compared to National PANCE Scores for First Time Takers 2017-2022
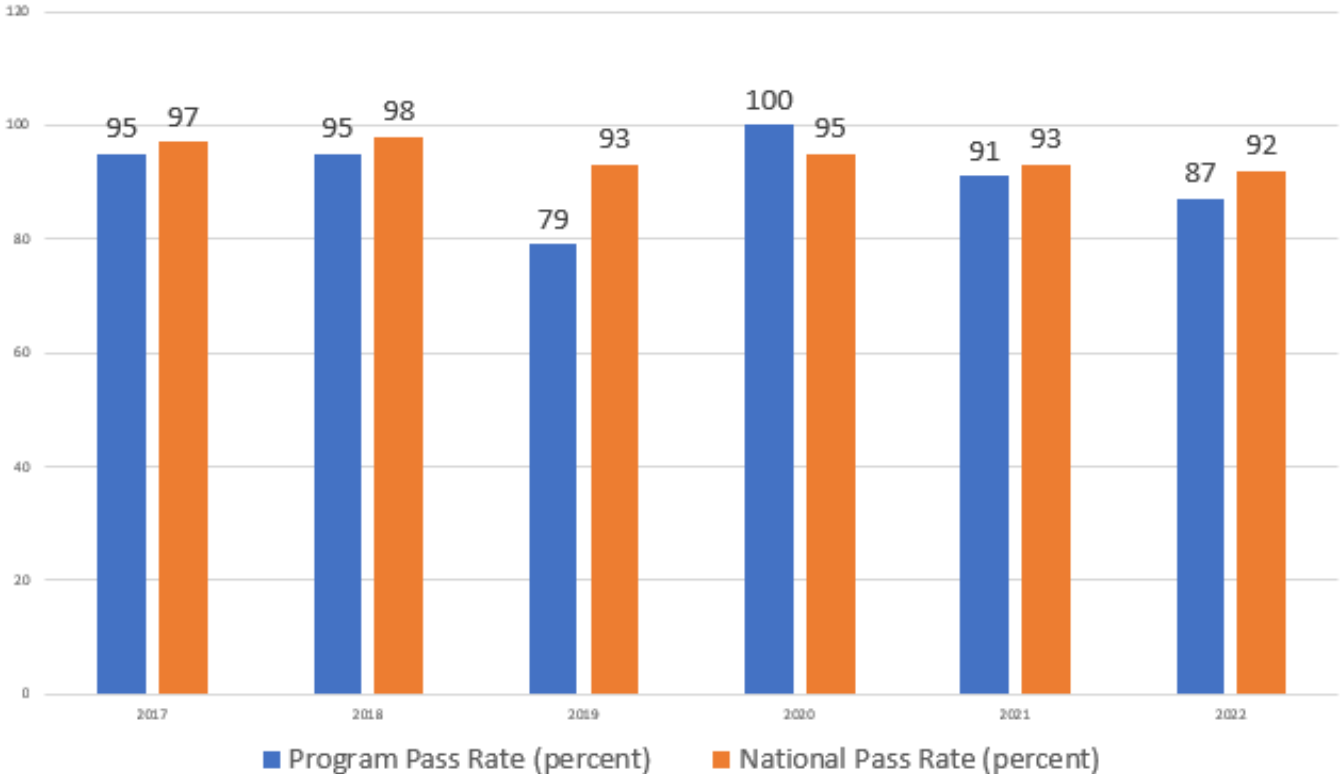
Goals and Outcomes

- <u>Goal 2</u>: The program will maintain a PANCE pass rate at or above 95%with each graduating class.

- Progress and successes
  - PANCE pass rate for first time takers for
    - 2022 was 87%
    - 2021 was 91%
    - 2020 was 100%
  - Average PANCE pass rate for the past 6 years for first time takers is 91.2%

Goal 2 Outcomes

**PA Program PANCE Scores Compared to National
PANCE Scores for First Time Takers 2017-2022**

	2017	2018	2019	2020	2021	2022
Program Pass Rate (percent)	95	95	79	100	91	87
National Pass Rate (percent)	97	98	93	95	93	92

■ Program Pass Rate (percent)   ■ National Pass Rate (percent)
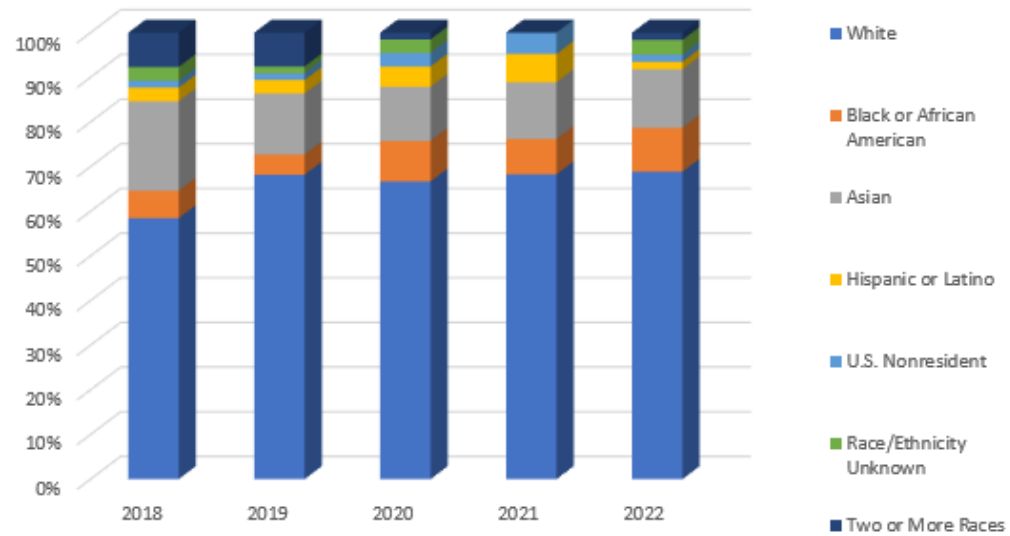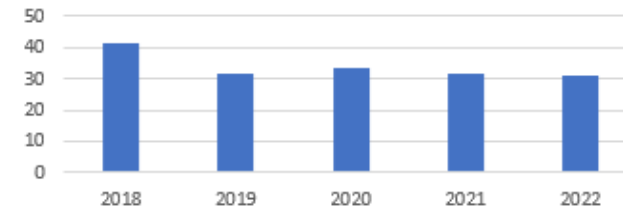
Goals and Outcomes

- Goal 3: With each admissions cycle, the program will continue to enhance and strengthen the admissions process to create a diverse student population that is reflective of the communities we serve.

- Progress and successes

  - Revised Goal for 2021-2022

  - Conducted outreach to Historically Black Colleges and Universities (HBCUs) in Maryland

  - Participated in pre-PA recruiting efforts with HCBUs in Maryland

  - Partnered with local high school during PA Week

  - Researching approach to develop a holistic admissions process

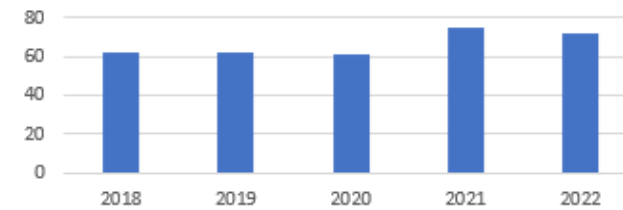- Metric: Diversity of Students (as tracked by TU Institutional Research)

Goal 3 Outcomes

PA Program Student Diversity (2018-2022)

Goals and Outcomes

- Goal 4: The program will provide each student with the opportunities for interprofessional collaborative experiences and a foundation for leadership, clinical oriented research, and continued life-long learning.

- Progress and successes
  - Revised Goal for 2021-2022
  - Incorporated a graduate interprofessional social justice training in the curriculum
    - o 2023 Outcome: 100% participation of Year 1 students
    - o 2022 Outcome: 100% participation of Year 1 students
  - Participated in Nursing and PA interprofessional simulation
    - o Outcomes
      - ➤ Established and piloted IPE multi-patient simulation 2022.
      - ➤ 2023 Outcome: 100% participation of Year 1 students
      - ➤ 2022 Outcome: 100% participation of Year 1 students