OHR TRANSITIONAL TRANSFORMATIONAL MODEL

Present
- Reactive
- Gatekeeper
- Transactional
- Administrative
- Training
- Compliance

Phase 1
- Customer-oriented
- Branding
- Automated
- Integration
- Metrics-driven

Phase 2
- Consultative
- Branding
- Automated
- Integration
- Metrics-driven
- Development
- Employee Engagement

Phase 3
- Proactive
- Automated
- Integration
- Metrics-driven
- Competency-driven
- Development
- Employee Engagement

Phase 4
- Future-oriented
- Strategic
- Metrics-driven
- Competency-driven
- Partner
- Talent
- Management
- Sustainable