USM Exempt Salary Structure Wide – All except UMB **Effective July 1, 2022**

Pay Grade	Minimum	Maximum
I	\$42,808	\$109,460
II	\$51,371	\$148,967
III	\$63,974	\$189,600
IV	\$88,851	\$264,766
V	\$115,508	\$354,516